Report from Sports Director – Rui Campos do Nascimento (October, 2013)

2013 World Sports Games – Evaluation and suggestions

The 2013 CSIT WSG were held in extreme conditions (concerning deadlines), after the forfeit from SESI. The Bulgarian Worker’s Federation - Sports & Health has assumed this huge responsibility of work and organized the Games, counting on their accumulated experience, demanding lots of competence and courage to do it.

The Games were run as expected, but a series of comments and suggestions can always fit in, about what was observed in Varna, although some items were correctly offered.

Some of the contents of these items are already in the “General Regulations” for TCs work and competitions and were written down here to be kept as “hot list” for a next opportunity.

Specific comments about the technical part of each sport were done by the technical commissions, in the evaluation meetings and were already published to the Unions.

1. Preparations
   a. Visitation
      i. To be done in the framework of a General Assembly or Congress
      ii. Distribution of a form to be fulfilled by the TC Chairperson or Secretary by the Sports Director
         1. TCs get back with remarks on the document (within 10 days)
      iii. Organizer prepares transport to the TCs and participating Unions to ALL the sports facilities, divided by groups of concerned people (not all go to all facilities!)
         1. Preferably in separate busses/cars, but could be collective
      iv. All official sports must be in the Games
      v. Organizer have to participate in all sports

2. General Comments
   a. It is important that Sports Director, his assistant and the TC chairperson has a spare cell phone to insert a local SIM card to facilitate the communication, if the organizer don't provide walkie-talkies
b. There must be a trophy to the teams classified from 1st to 3rd places

c. All official participants shall receive a participation medal

d. All participants must have their own health and accident insurance

e. Ruling Documents

i. All the participating Unions and companies have to know the contents of the major CSIT documents:

1. The main CSIT document is the current Statutes
2. Second document is the last version of the "General Regulations...", which must be acknowledged by ALL participating entities, i.e., Unions and companies
3. In third comes the international rules of a given sport
4. The statements to be followed are the ones in the TC regulation prepared to a specific WSG
5. If there is a change of a regulation it must be done during the opening meeting with the majority of the votes
6. Never change the program after publication of it

f. No one shall interfere with comments or acts, whatsoever, in the technical program, other than the Sports Director, in accordance with the local responsible persons for every sport and also the technical commission's persons (Chairperson and/or secretary)

g. There must be a general technical responsible for all sports, with full and exclusive dedication (with absolutely no other functions) to all sports

h. The local sports responsible persons must respect 100% the TC regulations, and must consult the TCs in case of doubt on the regulations

i. A table of medals must be adjourned every end of day of competitions and be broadly published

j. There are no changes of group structure on collective sports whatsoever

k. The only athletes participating in the tournaments of the WSG are the ones entered in the final registration (in due deadline), made by the Unions, specially the local ones

l. All participants are supposed to arrive on the 2 official arrival dates

i. Exception only for a justified substitution, one for one, in order to maintain the structure of the tournament

1. this substitution must be agreed by the majority of the Unions present at the opening technical meeting

m. All the referees must:

i. Be in Uniform of the own federation (locals and foreigners).

ii. Obey a "code of conduct" (to be created) in order to maintain a professional attitude

n. Better preparation of delegations for regulations and CSIT values

o. Technical information must be spread with more time in advance
p. Info for faster results of competitions (if cannot be in the system, insert photo/PDF of results table)
q. Document on values and regulations / rules, to be signed by the companies' non-CSIT"
r. There shall not be a coincidence of the ExCom meeting with the day of review meetings
   i. There must be better minutes of all meetings following the standard agenda for that specific meeting
s. TC meetings will follow a standard agenda. Specific points can be added by the TC.
t. Establishing a date for evaluation of the Games
u. Next Games (announcement by the time of the closing ceremony)

3. Technical Commissions (TCs)
a. All the TC persons must be in a NEUTRAL position, AT ALL TIMES in WSG and championships. TC persons will act as follows:
   i. There is no coaching
   ii. No cheering
   iii. No sitting on their co-nationals bench
   iv. No refereeing
   v. No conducting of their unions as head of delegation (in order to save money)
   vi. They must use preferably the CSIT polo shirt, instead of their own Union outfit
b. Direct connection with organizer since the first step
c. Be present in competition all times and all technical important moments
d. Respect the rules and regulations of CSIT
e. Report to the Sports Director

4. Organizer
a. Provide medical assistance in hotels and sports places to every paying participants
b. Provide a car with driver for the Sports Director to dislocate from the first hours until the last competition is finished.
c. Provide a car with driver for the persons involved in the anti doping testing to dislocate from the first hours of competition until the last anti doping test are taken
d. Provide a substantial meal on sports sites in case athletes don't come back to the hotels for lunch (E.g. swimming, beach-volley, wrestling, athletics, ...)
e. Organize every evening an gathering event
f. Must try to book the hotels:
i. Close to the sports facilities (by sport and not by Union) OR
ii. Close to each other

As an obligation to the organizer to predict

Meetings
i. First (opening) meetings
   1. It’s mandatory that an opening meeting is expected to be held for all TCs
   2. No first meeting is going on without a participating union/company
      a. Exception for transport problems
   3. The foreseen schedule is to be kept
      a. As much as possible try not to make all meetings at the same time
         i. 2 coincidences maximum
         ii. 30 minutes for each sport
         iii. Family sport = 40 minutes

4. Contents
   a. Obligatory items of a specific Document to be part of the "General Regulations" for TC functioning and Competitions - WSG and championships

5. Development
   a. Daily report of TCs to the activities

ii. Second - Evaluation (might be for elections)
   1. All participating Unions and companies must be present
      a. Minutes by the TC Secretary to SD within 15 days to be sent the Sports Director
         i. If the TC is headless, the local responsible for the respective sport must conduct the meeting

Sports
i. Competitions
   1. Entries (Unions and companies must be aware of this new third step!)
      a. 1) Preliminary
      b. 2) Definitive
      c. 3) Confirmation by the organizer of all events, respecting the minimum of participants by event
         i. E.g.: One woman and two men on hammer throw in Varna => the cage was bought brand new
   2. Sports facilities
a. All rules must be observed
b. Use of the visited ones
c. Provide cover tents in outdoors sport modalities for the athletes and referees (maybe also spectators)
   1. Athletics, Swimming, Beach-volley, etc.
3. To be used only official equipment and material

5. Anti-doping

a. Preparation
   i. Communication
      1. Via email
         a. Unions must answer just with an "ok", to attest acknowledgement
      2. Via website - CSIT and Organizer
         a. Banner on the homepage (CSIT)
      ii. Organizer should collect the "Appendix 2" at check-in. If not possible, always BEFORE the first participation of every athlete
         1. Signature is mandatory (otherwise, don’t participate with no refunding of the costs for that person)
      iii. Only the ExCom and the organizer knows about it
         1. Never reveal or comment how, when or whom is going to be tested
      iv. Automatic suspension for the next championship and WSG, in case of positive testing
      v. Inform in advance that the sample consists of at least 100 ml of urine, to be collected under supervision of the doctor (officially recognized by WADA), of the same sex of the selected athlete to be tested
   b. Changes on Appendix 2
      i. All documents must be ONLY in English or French (CSIT official languages)
      ii. The athletes must fill in their names in BLOCK LETTERS (Unicode) (to facilitate recognizing the names)
      iii. Insert additional fields to identify the name of the:
         1. Union, Company or Club
         2. Country
         3. Sport (with specific event, if any)
      iv. When it happens to be a team, the names are stated in the same document
         1. Every athlete must sign beside their names
      v. A coach or head of delegation signs beside his/her name
Report from Sports Director – Rui Campos do Nascimento (October, 2013)

Point number 4.3 in the agenda

1. C Elections approval

In the framework of the 3rd World Sports Games, held in Varna, Bulgaria, from June 2nd – 9th, the foreseen technical commissions’ elections were held, concerning the official CSIT sports, except the ones that had no member present at the Games, as shown on the table below:

<table>
<thead>
<tr>
<th>SPORTS</th>
<th>1- CHAIRPERSON</th>
<th>2- SECRETARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletics</td>
<td>1- Antoine Palagonia/FSGT</td>
<td>2- Aleksander Tammert/KALEV</td>
</tr>
<tr>
<td>Basketball</td>
<td>VACANT (1 and 2)</td>
<td></td>
</tr>
<tr>
<td>Chess</td>
<td>1- Almog Burstein/HAPOEL</td>
<td>2- Markku Kosonen/TUL</td>
</tr>
<tr>
<td>Gym</td>
<td>VACANT (1 and 2)</td>
<td></td>
</tr>
<tr>
<td>Judo</td>
<td>1. Georges Michel/AFSTB</td>
<td>2. Patrick Hannecart/AFSTB</td>
</tr>
<tr>
<td>Pétanque</td>
<td>1. Josette Salvodelli/FSGT</td>
<td>2. Randamme Kennouche/FAST</td>
</tr>
<tr>
<td>Swimming</td>
<td>1. Harold van Hest/NCS</td>
<td>2. Thomas Unger/ASKO</td>
</tr>
<tr>
<td>Table Tennis</td>
<td>VACANT (1 and 2)</td>
<td></td>
</tr>
<tr>
<td>Tennis</td>
<td>1. Harald Burghardt/ASKO</td>
<td>2. Ole Juhl/AFSTB</td>
</tr>
<tr>
<td>Volleyball</td>
<td>1. Wolfgang Bohm/ASKO</td>
<td></td>
</tr>
</tbody>
</table>
2. General Regulations

a. Eligibility

In the year of 2010, ASKO has organized, with local consultation in Austria, a document that intends to regulate the technical level of the participants, in CSIT sports, in order to guarantee that a fare and more equalized competition is experienced in the official championships and Games.

The referred document, in annex of this report, will be mandatorily inserted in the main reference for CSIT competition, “Technical Commissions and Championships General Regulations”, as one of its Appendix. The text of such document is preliminary here and will be amended and/or corrected by the respective TC until the end of the meeting, to be held before the Extraordinary Congress.

b. CSIT Anti-doping Code (with amendments)

After the agreement signed by CSIT and WADA (World Anti Doping Agency), it was settled that tests to check the fairplay observed in 3rd World Sports Games would be run. The sports and disciplines were chosen by CSIT responsible people (Sports Director Rui Campos and Assistant of the SD, Henk Bouchoms) with the fundamental collaboration of Dr. Pashkov, Bulgarian accredited expert in the process of anti-doping. So, eight tests were done in different sports (see specific report, in attachment), mostly based in events in which some artificial and illegal process could have brought an unbalance to the competition, by any athlete. All the tests resulted negative, proving that the fairplay spirit is still preserved in the workers’ competition. Step-by-step guidelines (in attachment) will also be implemented, so the whole process will be every time more understandable by all Unions’ representatives and participants.

c. Disciplinary Sanctions

It has been a while that CSIT competitions must have disciplinary restrictions to bad behavior. So, a series of sanctions are under evaluation by the Unions, so they can be immediately adopted as an appendix of the “General Regulations” (above mentioned on letter “a”), for both championships and Games.

3. New Sports Director

During the last 17 years of CSIT history, my dedication to the worker athletes process was something like that brought me a great pleasure to deal with, along the years, since 1996, until this moment. It is time to say goodbye and take of new challenges in my country, concerning the sports for poor kids and the regular citizens, so why not say that I will still be dealing with our target-group: the Workers! I will leave the spot and function to be filled by our dear Dutch colleague Henk Bouchoms, if you so agree.

I would like to thank each and everyone of you, with kisses and hugs (on the best warm Brazilian style!), to make sure we continue to be friends. We are just going to be physically
distant, but close in our hearts. Anything you need, on my reach, I will try to help, no matter what.

I leave you my country’s flag with a lot of pride, for having representing it all this time and having contributed to make it part of CSIT and for making CSIT a part of it!

With lots of love and admiration I remain, to the work you all do for Sport and for the support you gave to myself all those years. I hope that every time you see the symbol below, relating to sports, you will think about your Brazilian friend here!

All the best to everybody and continue this important work!
We would like to push this athlete - eligibility issue within the CSIT on a brainstorming basis. In the following please find the results of my survey and discussion I started in Austria regarding CSIT Games:

General information:

- Basically there have to be elaborated regulations regarding consequences in case of breach of this “Eligibility–Rules”. In this case we simultaneously would like to save the championships, too. So we have to think about the consequences …… maybe penalty points, participation without official CSIT-classification etc. ….. depending on the particular sport.

- In case of doubt, check on a case by case basis also with Sports Directors’ comment.

- Very well structured eligibility–check–proceedings have to be conducted by the championships responsible persons as members of the CSIT TC or the organizer prior to the championships. It must be acted by rules, which stipulate these detailed checking–proceedings, e.g. which list on which official website has to be compared, how to research information referring e.g. a Football player on the FIFA website etc.

- A clear reporting culture to the CSIT Sports Director or other responsible person has to be established.

- A general standard could be set for instance that adult professional athletes and national team-athletes have to take time out of e.g. 3–5 years after their end of career before they may participate in CSIT championships. The length of the time out must be determined by the TC.

- As option a general standard could also be set that junior–national–team–athletes are entitled to participate in the championships till a specific age (e.g. U21), stated by the TC.

- Professional means fulltime employed as athlete.

- Non-professional (amateur) means that players only get compensation and no salaries or provisions for their expenses as travel-, board- and lodging costs regarding match or training and also for insurance, preparation and equipment.

Regulation proposal:

Soccer / Football:

Due to the power density in football I would put it that way as everybody is permitted to participate in CSIT Games, in particular non-professional players, but no national team players or professionals older than 21 years.

Basketball:

Everybody is permitted to compete, in particular non-professional players, but no national team players older than 22 years. Professionals are generally prohibited. Time out after professional status should be 3 years.

Volleyball:

Everybody is permitted to compete, in particular non-professional players, but no national team players older than 21 years. Professionals are generally prohibited, also competitor of Olympic
Games, World Championships, Continental Championships as e.g. European-, African-, American-Championships within the last 3 years.

Tennis:

Only competitors (of every age) are permitted with amateur status (another fulltime job, school, college, university ...), without personal advertising contract and maximum one training session per day.

Table Tennis:

Everybody is permitted to participate, but no senior class competitor of Olympic Games, World Championships, Continental Championships within the last 5 years, except competitors younger than 21 years old.

Judo:

Everybody is permitted to participate, but no competitor (senior class) of Olympic Games, World Championships, Continental Championships as e.g. European-, African-, American- Championships and no Top 5 position in World Cup, Grand Slam or Grand Prix, except competitors younger than 23 years.

Karate:

Everybody is entitled to participate, but no competitor (senior class) with a Top 10 position in World Championships, Continental Championships and other international "Top Level"-Tournaments of all worldwide Karate federations.

Wrestling:

Everybody is permitted to participate, but no competitor (senior class) of Olympic Games, World Championships, Continental Championships as e.g. European-, African-, American- Championships, except competitors younger than 20 years.

Athletics:

Everybody is permitted to participate in CSIT Games, but no competitor (senior class) of Olympic Games, World Championships, Continental Championships except participants of Team European Championships and Juniors till 20 years.

Chess:

Competitors with more than 2350 ELO points are not entitled to participate.

Swimming:

CSIT Swimming Championships:

Competitors (senior) are not entitled to participate which are qualified (minimum time) for Olympic Games, World Championships, Continental Championships, but junior competitors if they are qualified for Junior Olympic Games, Junior World Championships and Junior Continental Championships.

CSIT Masters Championships:

Masters competitors are not permitted to participate, which are qualified (minimum time) for Olympic Games, World Championships, Continental Championships.

Gymnastics:

Everybody is permitted to participate, but no senior class competitor of Olympic Games, World Championships, Continental Championships as e.g. European-, African-, American- Championships and further international FIG Championships within the last 5 years.
In conclusion and next steps:

There have to be established detailed rules, how to check each competitor regarding these eligibility regulations and also referring further proceedings in case of breach. Also very useful would be a reporting system to the CSIT Sports Director during CSIT Games.

Criterions (corner points) must be stated for all CSIT TC about the content of these eligibility rules as the time out after professional career (status), junior competitors, non professional etc.

Next step will be the instruction of all CSIT TC to start a discussion including these suggestions in their sports on basis of this ASKOE survey.

For the content

Wolfgang Burghardt
ASKOE Sports Director
Introduction
CSIT is recognised by International Olympic Committee (IOC) and since organising the World Sport Games (WSG) there is an agreement between IOC and CSIT. It is said that CSIT will organise WSG in respect to the WADA regulations.

The 3rd edition of the WSG is the first event in which anti doping test are executed. These WSG are organised by BWSF from 2 – 9 June 2013 in Varna; Bulgaria

In the preceding preparations of CSIT in implementing the WADA in framework of its WSG the office has published several documents, like e.g.:
- CSIT Anti Doping Rules (Sept 2011)
- The 2011 prohibited list (Anti doping code)
- The Therapeutic Use Exemption

Anti Doping documents can be downloaded from the website of CSIT www.csit.tv.

As annex in the CSIT Anti Doping Rules a Appendix 2 is published. All participants have to sign this appendix 2 and hand it over to the organising committee of BWSF.

During the WSG tests were made by a doctor, official recognised by WADA. These test will be analysed by an official Anti Doping laboratory in Vienna, Austria. The results of the analyses will be sent to the office of CSIT. The Excom have to decide what to do with the results.

Preparations of CSIT to execute the doping control.
Before the WSG the office of CSIT informed all unions and companies that providing of a signed appendix 2 is mandatory and should be hand to the organisation at the early arrival of the delegation and no later than the start of the competitions.

Responsible persons for the testing procedures during these WSG are Mr. Rui Campos (RC), sports director of CSIT and Henk Bouchoms (HB) (chairman TC Karate) during these WSG assisting the sports director. For the testing there are two doctors available (male and female). The names are: Mr. Dr. Lazar PASHKOV and Mrs. Dr. Dobrinka Toteva

On the 2 and 3 of June there was a talk between Dr. PASHKOV and RC and HB how to proceed the doping testings. There will be 8 tests made. It is the wish to select male and female for the tests and select the most risk full sport/categories. Also we went through the whole procedure of the actual testing of a person and the paperwork. Also the do’s and don’t have been discussed and questions of RC and HB were answered.

The actual testing:
The tested persons were ask to show their passport for actual checking the identity and RC and HB took care of finding the appendix 2 of the tested person.

The doctors are very correct in their approach and followed the procedure strict. All tested persons fully cooperated in the tests. Tests could be made in a timeframe of 25 – 60 minutes. This is due to the fact of producing enough urine (at least 100 ml)

Doping tests were made on the following dates and sports:
1. 4 June: Wrestling – Gold medal winner 1 male was tested (Bulgaria)
2. 5 June: Judo – Gold medal winner. 1 woman was tested (France)
3. 5 June: Judo – Gold medal winner. 1 man was tested (Finland)
4. 6 June: Swimming – Gold medal winner 1 man was tested (Brazil)
5. 6 June: Swimming – Gold medal winner 1 woman was tested (Russia)
6. 6 June: Athletics – Gold medal winner 1 man was tested (Finland)
7. 6 June: Athletics - Gold medal winner 1 woman was tested (Russia)
8. 8 June: Volleyball: Gold medal winner 1 woman was tested (Russia)

It is not always possible to be at the finals of the sport/category to ask the selected persons for the anti doping test. In the program the published times are estimated or there are significant changes in the program due to additional players or additional competition days.

To solve the issue regarding the presence of the Appendix 2 at the different competition sites RC and HB had some blank Appendix 2 with them. In cause the signed appendix is not at the competition site and the sportsman wanted for a doping test verifies he/she signed the Appendix 2 a new Appendix 2 is asked to be signed.

On Saturday 8 June the 8 samples were transferred by the doping doctor to the Mr. Wolfgang Burghardt (WB) by signing the document “Chain of Custody”. WB will take care of transportation of the samples to the anti doping laboratory in Vienna for further analyses.

Conclusions:
- It was not clear which documents to collect by RC and HB. Due to this fact the Appendixes 2 of the tested sportsmen /women had to find again.
- It was not clear the organising committee needed to distributed all received Appendixes 2 to the different competition sites.
- Appendix 2 needs to be modified with addition information.
- There are different Appendixes published in the Bulgarian, Russian, English, Hebrew and German language.
- It was not clear the 8 samples will be transported by CSIT to the laboratory in Vienna.
- Cooperation between CSIT (RC & HB) and the doping doctor is satisfying.

Recommendations:
1. The information on the Appendix 2 is not sufficient. The following subject must be included on the appendix 2:
   a. Sport
   b. Union
   c. Country
   d. Passport number
2. Small and clear instructions in the footer where and how to deliver the filled out and signed document.
3. Appendixes should be much earlier collected by the office of CSIT or the organiser of the WSG.
4. Appendixes should be split out by the organiser and be at the competition site all days of the championships.
5. An alternative is a web based electronic document which can electronically be submitted and distributed
6. A passport picture on the Appendix 2 may be a possibility
7. Publish a protocol on www.csit.tv how CSIT handles with all documents and procedures
8. Make it clear to all participants of the WSG when the TUE need to be provided
   a. Before the testing
   b. At the moment of testing
   c. After the testing within 7 days
9. Make a checklist for the persons responsible for the whole testing procedure. (already a draft is made)
10. Make an Appendix 2 in combination of the languages English and French. (Official language of CSIT) Other languages can be downloaded from the website to understand the content of the Appendix. However the English/French should be signed and provided at least XX weeks before the start of the WSG.
11. Have a start up meeting with CSIT and the involved persons about procedure, tests, transport of samples, collecting of documents and selected sports /categories.

To be decided (answers not known by the writer of this report):

- Which documents will be collected by CSIT of any doping test?
  o The signed appendix 2?
  o The doping document filled out during the testing by the doctor
  o The official doping analyses?
  o Checklist
- Will the test results disclosed to the public by CSIT?
- Who will be informed about the results of the doping analyses?
  o The union /company of the tested sportsman /sportswoman?
  o The Technical Commission of the CSIT
- What will be done with any positive result of the doping test?
- Will be any sanctions taken to be person tested positive?
- Will CSIT check /control any sanction given by the union or company?
- Who will decide about any sanction? The Excom or/and TC or the Union /company of the sportsman /sportswoman?
- CSIT should file these results and for how long?
- Will there be a different approach between member unions and company sport?
- How strict will the control be? Is even the quality of food in the hotels of the concern of CSIT?
- How long is a signed Appendix 2 valid? Just for the WSG of that year?
- Is it necessary to have signed Appendixes 2 of coaches, referees and other not active sportsmen?
- Will there be an evaluation after having all results and how to proceed to the next 4th World Sport Games (WSG)?

Report made by Henk Bouchoms
NCS – The Netherlands
13 June 2013
Checklist for the procedure of anti doping testing during the World Sport Games of the CSIT

Inviting the sportsman or woman for the anti doping test
- Invite the sportsman /sportswoman for the Anti Doping test
- Invite the coach of the sportsman /sportswoman for the Anti Doping test
- Retrieve the signed Appendix 2 of the CSIT Anti Doping Rules of the person
- Keep the Appendix 2 to complete the CSIT Anti Doping administration
- Hand over the Appendix 2 to the General Secretary of CSIT
- Ask person if there are any other matches or competitions to perform shortly
- Ask for an ID Card or passport to check identity (no copy needed)
- Give the person who needs to be tested water or other drinks
- Hold the person under control the whole time of the testing
- Collect (if applicable) the Therapeutic Use Exemption (TUE)
- Hand over the TUE to the General Secretary of CSIT

Hand over of the sample for doctors to CSIT
- Doctor needs to fill out the document: “Chain of custody”
- Doctor needs to hand over the filled out doping document of the tested person
- to the General Secretary of CSIT
- Doctor needs to hand over the sample(s) to the General Secretary of CSIT

Data of the test
- Date Anti Doping test: ...................................................(dd/mm/yyyy)
- Start time: ......................................... End time: ....................... (hh:mm)
- Name of tested person: .................................................................
- Union /Company: ..................................................................
- Country: ..........................................................
- Sport: ..................................................................
- Category: ..................................................................
- Name of doctor: ..........................................................(male doctor)
- Name of doctor: ...........................................................(female doctor)
- Representative (1) by CSIT: ..........................................................
- Representative (2) by CSIT: ..........................................................

Remarks: ..........................................................................................
..........................................................................................
..........................................................................................
..........................................................................................
..........................................................................................

Complete test:
- Signed Appendix 2
- Filled out Doping form
- TUE (if applicable)
- Chain of custody
- Sample
- Checklist (filled out)

Initials of CSIT representative: version 1, June 2013 made by Henk Bouchoms
### Disciplinary and financial sanctions scale

<table>
<thead>
<tr>
<th>N°</th>
<th>Faults</th>
<th>Seniors Player</th>
<th>Veterans Captain</th>
<th>Leaders / Managers and other guilty officials</th>
<th>Financial sanctions</th>
<th>O.B.S</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td><strong>Unsporting behavior</strong>. Threats, insults and offensive words to opponents, official and non public referee.</td>
<td>01 match sentence</td>
<td>02 matches sentence</td>
<td>02 matches sentence</td>
<td>08 matches sentence</td>
<td>10 €</td>
</tr>
<tr>
<td>02</td>
<td><strong>Unsporting rude behavior</strong>, Threats, insults and offensive words towards opponents, official and public referee.</td>
<td>02 matches sentence</td>
<td>04 matches sentence</td>
<td>04 matches sentence</td>
<td>08 matches sentence</td>
<td>20 €</td>
</tr>
<tr>
<td>03</td>
<td>Spit or obscene gesture towards players, referee and officials.</td>
<td>06 months sentence</td>
<td>08 months sentence</td>
<td>One year sentence</td>
<td>100 €</td>
<td></td>
</tr>
<tr>
<td>04</td>
<td>Violence towards player, referee or officials. Sending off from ground.</td>
<td>02 years sentence</td>
<td>02 years sentence</td>
<td>02 years sentence</td>
<td>01 automatic match. Sanction according to severity.</td>
<td>150 € Withdrawal of membership proposal.</td>
</tr>
<tr>
<td>05</td>
<td>Players or leaders refusing to leave the ground.</td>
<td>03 matches sentence.</td>
<td>04 matches sentence.</td>
<td>06 matches sentence</td>
<td>150 €</td>
<td></td>
</tr>
<tr>
<td>06</td>
<td>Attempt of attack against players and official.</td>
<td>06 months sentence</td>
<td>01 year sentence</td>
<td>01 year activity suspension.</td>
<td>50 €</td>
<td></td>
</tr>
<tr>
<td>07 a</td>
<td>A part of the game stopped following a ground invasion.</td>
<td>Match lost by penalties. 03 matches (suspended from the game).</td>
<td>250 €</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07 b</td>
<td>Ground invasion without incidents.</td>
<td>01 match (suspended from the game).</td>
<td>100 €</td>
<td></td>
<td></td>
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<tr>
<td>07 c</td>
<td>Ground invasion causing incidents.</td>
<td>Sanction according to severity. Sentence as per the fault degree raging between 03 matches to one year.</td>
<td>250 €</td>
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<td>08</td>
<td>A part of the game stopped following attack of an official.</td>
<td>1 Match lost by penalty</td>
<td>250 €</td>
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<tr>
<td>09</td>
<td>Player-Leader or official tearing a game sheet or a card</td>
<td>04 matches sentence.</td>
<td>06 matches sentence.</td>
<td>08 matches sentence</td>
<td>60 €</td>
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<tr>
<td>N°</td>
<td>Faults</td>
<td>Seniors</td>
<td>Veterans</td>
<td>Leaders / Managers and other guilty officials</td>
<td>Financial sanctions</td>
<td>O.B.S</td>
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<td></td>
<td></td>
<td>Player</td>
<td>Captain</td>
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<tr>
<td>10</td>
<td>Player team captain refusing to sign the game sheet</td>
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<td>04 matches sentence .</td>
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<td>30 €</td>
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<tr>
<td>11</td>
<td>Player or leader urging his supporters to invade the ground and causing serious incidents (incitement to disorder).</td>
<td>02 years sentence.</td>
<td>02 years sentence.</td>
<td>02 years sentence, withdrawal of membership proposal and legal proceedings. A. Head inviting Club</td>
<td>150 €</td>
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<tr>
<td></td>
<td></td>
<td>Withdrawal of membership proposal</td>
<td>withdrawal of membership proposal.</td>
<td>03 matches sentence, financial fine. B. Head Visiting Club.</td>
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<tr>
<td>12</td>
<td>Club members taking part in incidents.</td>
<td>04 months sentence.</td>
<td>01 year sentence</td>
<td>02 Years sentence. Withdrawal of membership proposal and legal proceedings. Suspended from the ground for 01 match.</td>
<td></td>
<td>100 €</td>
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<tr>
<td>13</td>
<td>Team refusing to take part in a game under the leadership of referees.</td>
<td></td>
<td></td>
<td>Lost Match.</td>
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<td>150 €</td>
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<td>14</td>
<td>Team leaving the ground during an official match or refusing to resume the play.</td>
<td>04 matches sentence</td>
<td>Coach: 04 matches sentence</td>
<td>Match lost by penalty</td>
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<td>100 €</td>
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<td>15</td>
<td>Athlete in the position of double membership</td>
<td>01 year sentence</td>
<td>01 year sentence</td>
<td>Warning to the executive director of S.A.C or the secretary general of S.A.C+ lost match</td>
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<td>100 €</td>
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<td>16</td>
<td>referees or officials taking part in incidents</td>
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<td>Withdrawal of membership, to be applicable to federations and leagues.</td>
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<td>17</td>
<td>Player or leader taking part under a sanction.</td>
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<td>Lost match + Double sanction</td>
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<td>100 €</td>
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<td>18</td>
<td>Falsification of official documents (ID card – game sheet and work certificate – Driving License)</td>
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<td>Lost match for club head+01 year sentence for leaders and guilty players.</td>
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<td>19</td>
<td>Non-admitted withdrawal.</td>
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<td>100 € refund of expenses incurred by the opposing team</td>
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### Proposition de
**Bareme des sanctions disciplinaires et financières**

<table>
<thead>
<tr>
<th>N°</th>
<th>Fautes</th>
<th>Seniors – Vétérans</th>
<th>Dirigeants / Managers autres responsables fautif</th>
<th>Sanctions Financières</th>
<th>O.B.S.</th>
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<tr>
<td></td>
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<td>Joueur</td>
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<td>comportement antisportif.</td>
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<td>- Menaces, insultes et propos grossiers envers adversaires, officiel et arbitre non publique</td>
<td>01 Matchs Fermes</td>
<td>02 Match Fermes</td>
<td>2 Matchs Fermes</td>
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<td>- Menaces, insultes et propos grossiers envers adversaires, officiel et arbitre publique</td>
<td>04 Matchs Fermes</td>
<td>08 Match Fermes</td>
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<td>Crachat ou geste obscène</td>
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<td>Envers joueur, arbitre ou officiel</td>
<td>06 mois fermes</td>
<td>08 mois fermes</td>
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<td>04</td>
<td>- Agression envers joueur, arbitre ou officiel</td>
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<td>- Expulsion du terrain</td>
<td>02 années fermes</td>
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<td>1 match automatique sanction selon gravité</td>
<td>1 match automatique sanction selon gravité</td>
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*Proposition de Radiation*
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<th>Fautes</th>
<th>Seniors - Vétérans</th>
<th>Dirigeants / Managers autres responsables fautif</th>
<th>Sanctions Financières</th>
<th>O.B.S.</th>
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<tr>
<td></td>
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<td>Joueur</td>
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<td>05</td>
<td>Joueurs ou dirigeants refusant de quitter le terrain</td>
<td>03 Matchs Fermes</td>
<td>04 Match Fermes</td>
<td>6 Matchs Fermes</td>
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<td>Tentative d’agression sur joueurs arbitre officiel</td>
<td>06 Mois Fermes</td>
<td>01 Année fermes</td>
<td>Une année de suspension de toute activité</td>
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<td>07a</td>
<td>Partie arrêtée suite à un envahissement de terrain</td>
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<td>Match perdu par pénalités 03 Matchs de suspension du terrain</td>
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<td>07b</td>
<td>Envahissement de terrain sans incidents</td>
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<td>Suspension du terrain 01 Match</td>
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<td>07c</td>
<td>Envahissement de terrain entraînant des incidents</td>
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<td>Sanction selon gravité suspension de terrain allant de 03 match à une année</td>
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<td>Partie arrêtée suite à l’agression d’un officiel</td>
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<td>1Match perdu par pénalités</td>
<td>250 €</td>
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<tr>
<td>09</td>
<td>Joueur – dirigeant ou officiel déchirant une feuille de match ou carton</td>
<td>04 Matchs Fermes</td>
<td>06 Match Fermes</td>
<td>0 8</td>
<td>60 €</td>
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<td>Joueur capitaine d’équipe refusant de signer la feuille de match</td>
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<td>04 Match fermes</td>
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<tr>
<td>11</td>
<td>Joueur ou dirigeant incitant ses supporters à envahir le terrain et provoquant des incidents graves (incitation au désordre)</td>
<td>02 Années</td>
<td>02 Années</td>
<td>02 Années fermes proposition de radiation et poursuite judiciaire.</td>
<td>A Club recevant responsable 03 Match de suspension de terrain amende 150 €</td>
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<td>12</td>
<td>Licenciés ou membre du club participants à des incidents</td>
<td>04 Mois</td>
<td>01 Année</td>
<td>02 année fermes propositions de radiation et poursuite judiciaire.-</td>
<td>100 €</td>
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<td>13</td>
<td>Equipe refusant de prendre part à une rencontre sous la direction d’arbitres</td>
<td>04 Matchs</td>
<td>01 Année</td>
<td>Entraîneur 04 Matchs fermes Match perdu par pénalités 150 €</td>
<td>100 €</td>
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<td>14</td>
<td>Equipe qui abandonne le terrain lors d’une rencontre officielle ou refuse de reprendre le jeu</td>
<td>04 Matchs</td>
<td>01 Année</td>
<td>Avertissement au directeur administratif de l’UNION ou le secrétaire général de l’UNION Match perdu par pénalités 100 €</td>
<td>100 €</td>
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<td>15</td>
<td>Athlète en position de double appartenance</td>
<td>01 Année</td>
<td>01 Année</td>
<td>Radiation avec extension aux Unions 50 €</td>
<td>100 €</td>
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<td>Arbitres ou officiels participants aux incidents</td>
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<td>50 €</td>
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<td>17</td>
<td>Joueur ou dirigeant participant sous le coup d’une sanction</td>
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<td>Falsification de document officiels (CNI licence – feuille de match et attestation travail – PC)</td>
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<td>10.000 DA Remboursement des frais engagés par l’équipe adverse 10.000 DA</td>
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